

Personal & Confidential

July 1, 2010

Mr. Blair Cromwell

[REDACTED]
Bear River, NS B0S 1B0

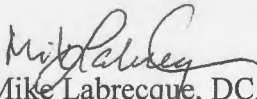
Dear Mr. Cromwell:

This letter is to inform you that Halifax Regional Municipality is commencing an internal investigation into allegations that as a firefighter you published defamatory comments concerning senior management of Fire and Emergency Services.

You are hereby suspended with pay pending the outcome of this investigation in accordance with Article 6.07.1 of the Collective Agreement.

During this suspension, you have no authority to access or have access to Fire and Emergency Services stations, buildings, offices, facilities, vehicles, computers or information and should not access the same. You are required to be accessible to the telephone during business hours.

Sincerely,


Mike Labrecque, DCAO
Corporate Services & Strategy

cc. Personnel File
IAFF, Local 268
Roy Hollett, Deputy Fire Chief, Fire and Emergency Services